

# Smithfield High Performance Team Development

Successful teams spend their time  
succeeding & winning

In every respect a team is the most important unit of work in any business. From the executive level downwards, getting the team working well together brings commercial benefits to your business.

When collective minds are working with a high degree of understanding, energy is focused on winning and succeeding.



## Smithfield Team Development Programme

- > Understanding of your team performance needs
- > Diagnostic - the ASTA Ashtead Smithfield Team Assessment
- > A series of team effectiveness workshops to engage the team members
- > Team coaching in critical success factors - (see below)
- > Review, evaluation & adjustment

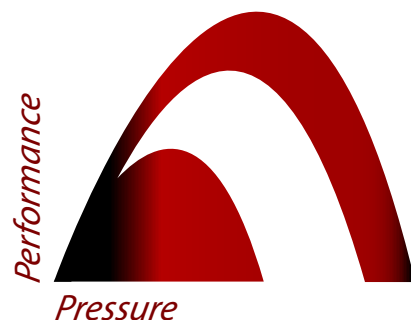
Improve team member performance. Improve relationships between different teams within the business. Manage workload more efficiently. Diagnose team culture and climate. Manage change more effectively.

## Key elements

### Critical Success Factors

- > Team Communication
- > Decision Making
- > Team Vision & Direction
- > Roles & Goals
- > Performance Management
- > Leadership
- > Team Climate
- > Resource Management
- > Relationships with other teams
- > Change Management

- > Helping your team to create and deliver value
- > Alignment and reformulations of team strategy
- > Optimisation of team motivation
- > Building team resilience to deliver performance under pressure
- > Knowing how to by-pass irrelevant & insignificant issues
- > Building goal orientation and winning mentality



## Contact us

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We are valuable partners in delivering high quality team interventions. We are business focused and we will ensure that you receive an exceptional consulting experience.