

Ashtead Smithfield Team Assessment

Measure, manage and improve
your teamwork using the ASTA

Smithfield Performance has joined forces with Ashtead Consulting to develop the Ashtead Smithfield Team Assessment (ASTA). The ASTA is designed to tap into the factors that lead to high performance. It is used with teams to help unlock their potential and to create the conditions needed for exceptional performance.



What does it do?

- > Helping leaders to build high performing teams
- > Helping teams overcome performance barriers
- > Helping teams to deliver achievement in the face of high pressure
- > Helping teams to build capability above and beyond average performance
- > Helping teams within the business to work more effectively together

Improve team member performance. Improve relationships between different teams within the business. Manage workload more efficiently. Diagnose team culture and climate. Manage change more effectively.

How does it work?

- > The ASTA has 61 questions measuring a range of high performance team based factors
- > Web based - team members login to the ASTA over the internet
- > Once completed team members receive an online and pdf Personal ASTA Report
- > The team manager is assigned additional privileges to view the Team ASTA Report
- > Hyperlinks from the online report into the Smithfield Resource Centre which provides a comprehensive range of team based e-learning material

The ASTA Factors

- > Team Communication
- > Decision Making
- > Team Vision & Direction
- > Roles & Goals
- > Performance Management
- > Leadership
- > Team Climate
- > Resource Management
- > Relationships with other teams
- > Change Management

We are valuable partners in delivering high quality team interventions. We are business focused and we will ensure that you receive an exceptional consulting experience.

Contact us

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